

Founder Profile

Educator, Leadership Developer, School Program Innovator

Shawn Hardnett is above all – a teacher. He was a lead teacher for 13 years serving Kindergarten, 2nd Grade, 4th Grade and all grades and subjects in Middle School. This experience propelled him into a higher level of service – teaching the adults who teach the children and then the administrators who serve them. In 20 years as Teacher, Dean, Principal, School Founder, Leadership Coach, Principal Manager, Executive Director and Academic Superintendent, his work has helped turnaround outcomes for countless children from every background. He is now in the process of designing a series of boy-friendly schools that will serves Male Students of Urban Poverty all over the United States and then beyond.

Noted Strengths

Inspirational Leadership



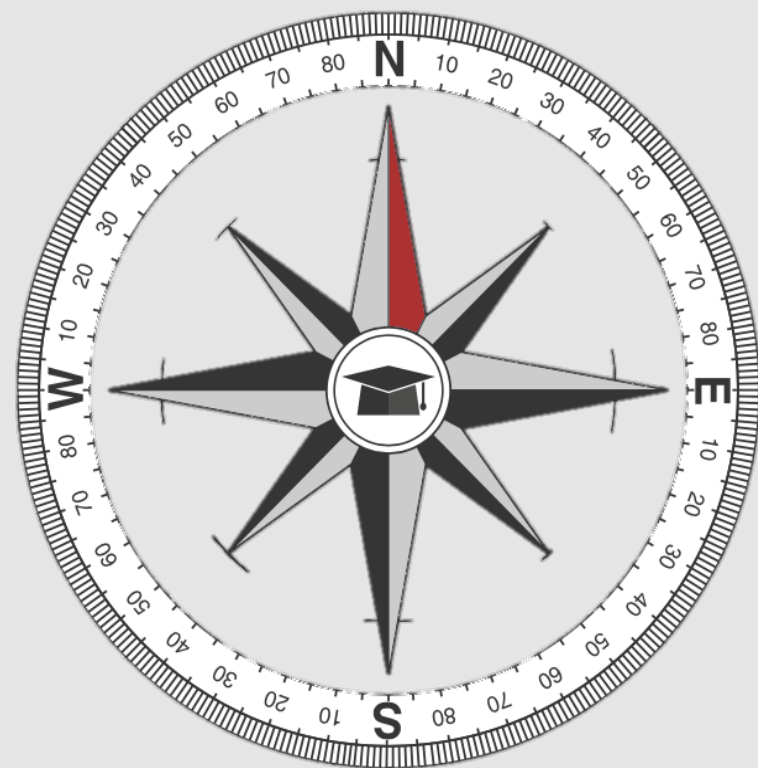
People Development



Written and Oral Communication



Ideation and Adaptability



Results

North Star College Preparatory Academy for Boys

Successfully convened a team of more the 30 local school designers and submitted a highly evaluated charter application awarded for the fall of 2018.

Center City PCS

Presided over the ascension of two Center City campuses into Tier One status bringing half of its portfolio of schools into Portfolio One, improved student and teacher retention, overall discipline as well as teacher and family satisfaction.

Friendship PCS

Presided over the reversal of a 5 year decline in Reading and the ascension of Friendship’s first of now three Tier One schools, improved retention, overall discipline as well as teacher and family satisfaction.

New Leaders Inc.

Presided over the redesign of the Aspiring Principal Program and coached a portfolio of leaders 2/3 of which lead and support Tier One Schools.

KIPP

Founder and Head of School for KIPP Polaris College Preparatory Academy for Boys presiding over growth of greater than 50 percentage point in both Reading and Math in only two years for Black and Latino males.

Shawn Hardnett

Founder and Executive Director



Experienced Leader



August 1996



Frederick Douglass Middle School, Teacher

July 2003



KIPP Bayview Academy, Founding Teacher and Administrator

July 2007



KIPP Polaris College Preparatory Academy for Boys, Founder/School Leader

August 2010



New Leaders Inc, Coach, Charter Leadership, Exec. Dir. for Program

June 2012



Friendship Public Charter Schools, Chief of Schools

August 2013



Center City Public Charter Schools, CAO/Chief of Schools

January 2016



North Star College Preparatory Academy for Boys, Founder and CEO